



Unraveling the Mysteries of Workforce Systems and Building Partnerships

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What do we understand about the economic needs, goals, and outcomes of homeless jobseekers?



Stigma about the employability of people experiencing homelessness

Insufficient employment data in the homeless service system

Insufficient housing data in the workforce system

Policies and practices that impede stability

Lack of lived experience expertise to inform planning and decision-making

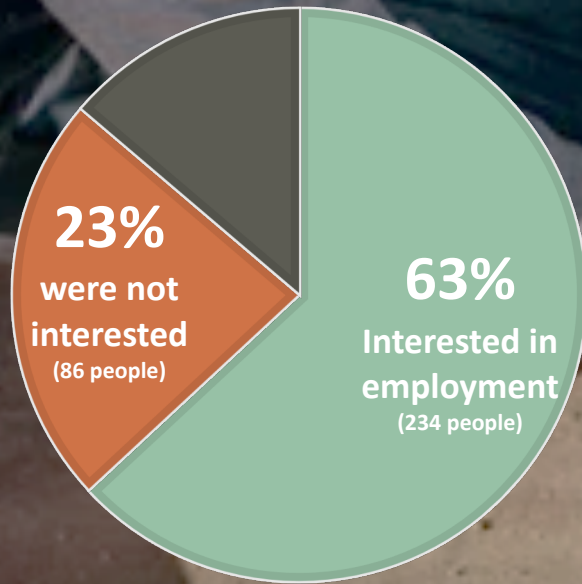
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Using Data to Build the Case: Incorporating New Metrics on Employment and Income

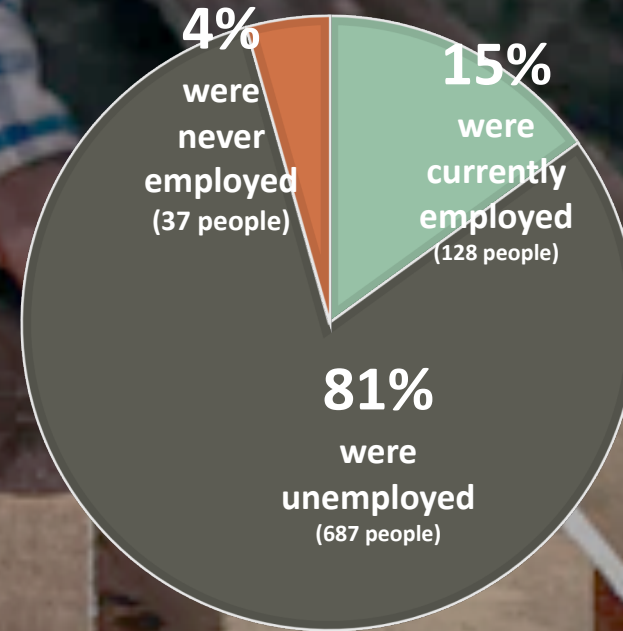
2019 PIT Count

Are you interested in looking for employment?



Coordinated Access (2019)

Are you currently employed?



People experiencing homelessness want to work. They can work. And they do work.



Using Data to Build the Case: Cross-Sector Data Matching to Understand Intersecting Barriers to Employment

“If you don’t have stability, it’s a domino effect of bad things.”

-Homeless jobseeker

Homeless Management Information System (HMIS)



Client Legal Utility Engine (CLUE)

50,410 cases

48% of homeless individuals have at least one case.

43% of homeless individuals have at least one expungeable case.

53% of all cases are expungeable.

1,716 homeless individuals have records in which every identified case is expungeable.

Building Cross-Sector Collaborative Efforts

The burden must not lie solely on homeless jobseekers to navigate complex systems.

1. Centering the Role of People with Lived Experience
2. Shared Buy-In and Governance: Action Plan on Homelessness
3. Shared Practices: Integrated Systems and Learning Communities

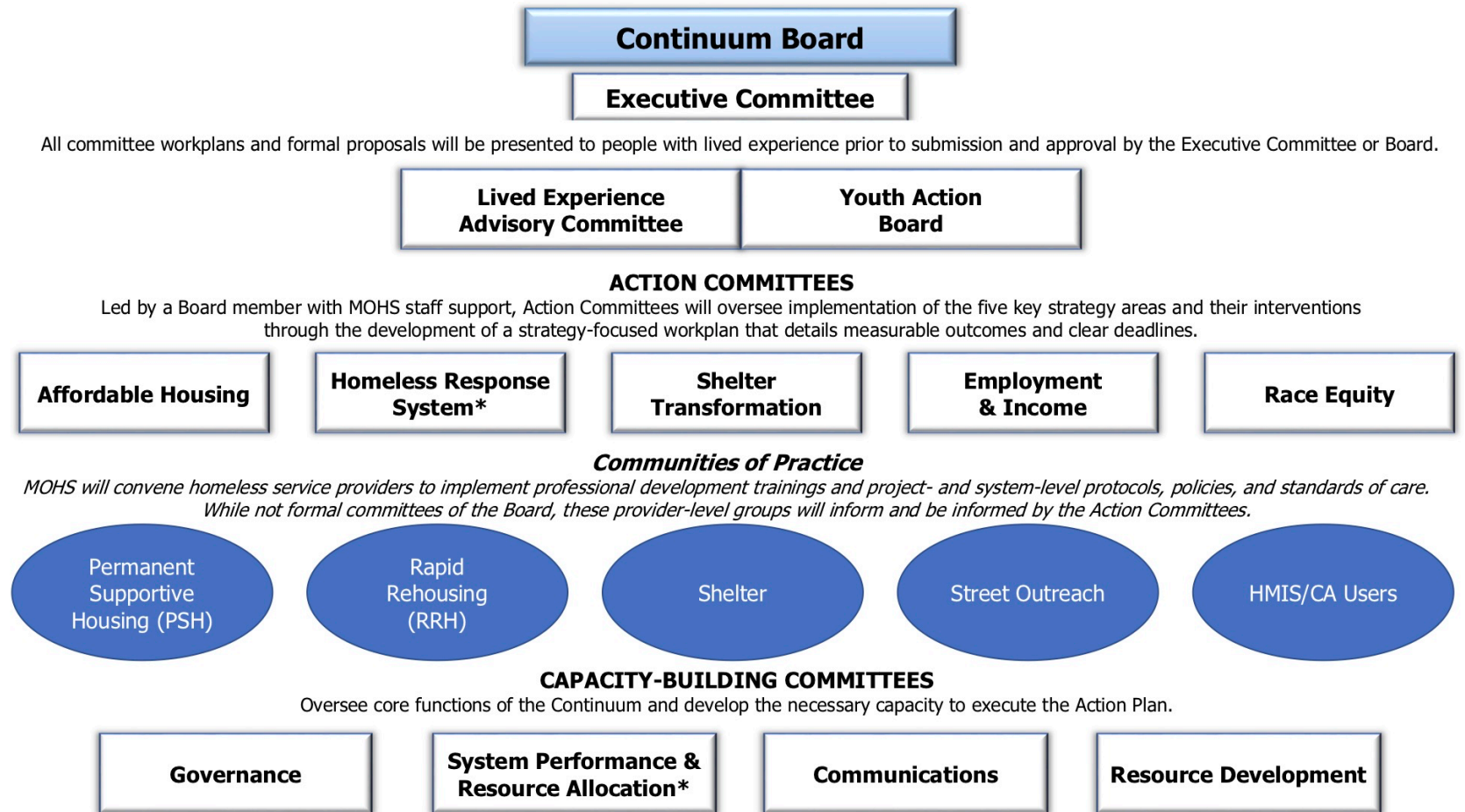
Baltimore City Action Plan on Homelessness

The three-year Action Plan on Homelessness sets **clear, time-limited, and achievable goals**. It was directly informed by Continuum planning efforts, including the Journey to Jobs report.

The Plan creates **Action Committees with dedicated capacity** to implement activities under the five key strategies.

Committees also foster **cross-sector participation and infrastructure development** for data sharing and matching projects.

Baltimore City Continuum of Care



*Denotes committees where there is an expected need to establish subcommittee(s) to address specific requirements of the Continuum.

Next Steps for Integrating Homeless Service & Workforce Systems

Strengthen shared narratives that people experiencing homelessness are employable.

Execute a data match and ongoing data-sharing agreement to inform service planning and coordination.

Build a multi-pronged assessment and referral system integrating employment services within Coordinated Access.

Jointly convene homeless service, workforce, and race equity communities of practice.

Advocate for policy reform and targeted resources to eliminate barriers and support people experiencing homelessness.

Replicate workforce integration efforts to address barriers, legal service needs, and more.

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