



Homelessness and Racial Disparities II:

**Is Your Homelessness System Creating
Disparate Outcomes? Analyze the Data!**

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July 24, 2018



DHCD's Mission

The Virginia Department of Housing and Community Development (DHCD) is committed to creating safe, affordable, and prosperous communities to live, work and do business in Virginia



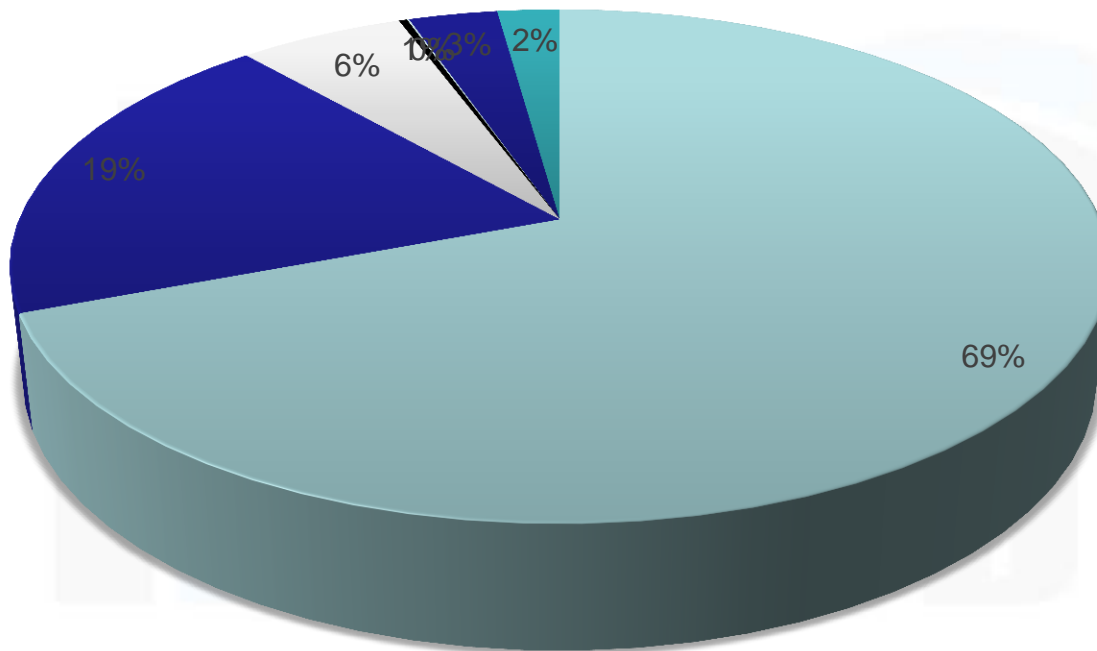
DHCD Recharge 2020

Promoting Diversity and Inclusion at all levels within DHCD

- Create Culture/Modeling
- Inclusion Awareness
- Internal – Staff and Partner Agencies
- External - Communities and Customers



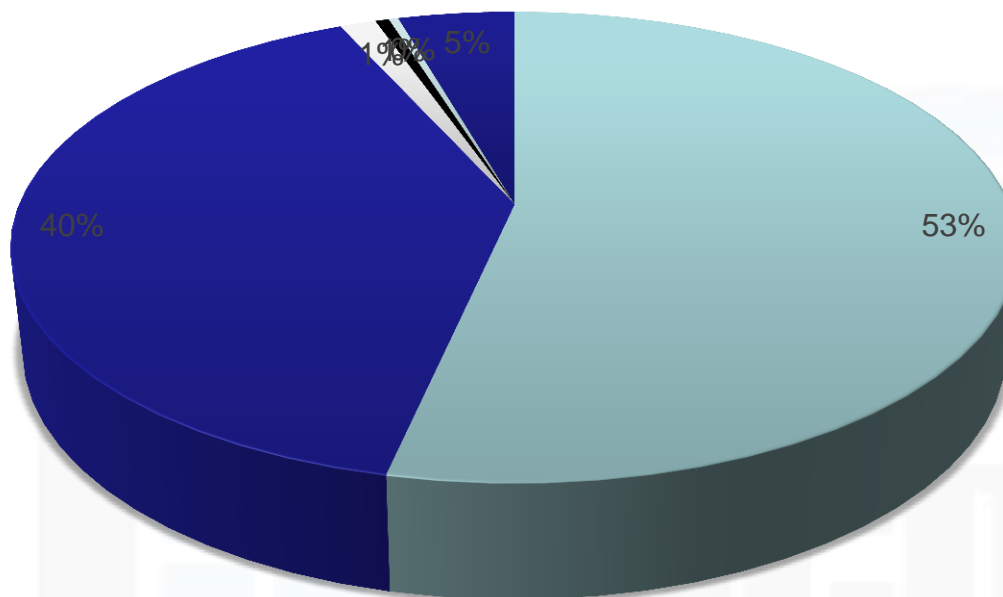
Virginia Racial Demographics



- White
- Black
- Asian
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Multiple Races
- Other Race



Virginia 2017 Point-in-Time Count



- Black
- White
- Asian
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Multiple Races

Virginia's Homeless Programs 2015-16 Program Year: A Report to the House Appropriations and Senate Finance Committees <http://www.dhcd.virginia.gov/index.php/dhcd-resources/all-reports.html>



We have to own this!

- Redlining
- Restrictive Covenants
- Blockbusting
- “Redeeming” of urban areas
- Concentration of Poverty

Slavery, Jim Crow Laws, Racism

Affected: wealth building, quality of life, and life expectancy



What do we need do to correct this?

- Look at the data in each community in your catchment area.
- Look at the Permanent Housing (PH) placements of African-Americans in your community.
- If you are state or local government start thinking about resource allocation.....EQUITY



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