

Guidelines for Dialogue

- ❖ Practice “trying on” different perspectives
- ❖ It’s OK to disagree
- ❖ It is not OK to blame, shame, or attack self or others
- ❖ Practice “self-focus”
- ❖ Notice both process and content
- ❖ Practice “both/and” thinking
- ❖ Be aware of intent and impact
- ❖ Honor confidentiality
- ❖ Make space, take space

Personal Action Plan

One thing I intend to work on <i>intrapersonally</i> is:	
Supports & resources I need to do this are:	
One thing I intend to work on <i>interpersonally</i> in my work environment is:	
Supports & resources I need to do this are:	
One thing I intend to work on at the <i>organizational</i> level is:	
Supports & resources I need to do this are:	